

Surrogate Fees and Expense Reimbursements

1. Surrogate Compensation

A. Gestational Fee Disbursement Schedule (EXAMPLE \$20,000 FEE)

1st installment - 8 weeks after embryo transfer = \$3,000

2nd installment - 26 weeks after embryo transfer = \$6,000

3rd installment - 39 weeks after embryo transfer/after delivery = \$11,000

B. Conditions. If the child is born after the 35th week, surrogate is eligible to receive her full fee whether the child is stillborn or if it does not survive the critical survival period of 72 hours. If the child(ren) is born before the 35th week and it is stillborn or does not survive for at least 72 hours, the surrogate shall receive a prorated fee amount.

Calculation: Total fee x (number of days since transfer/266)

2. Coverage for Expenses

A. Description. All expenses reasonably related to the program or pregnancy will be paid for out of the intended parent's expense account that is established with IARC. This account is to remain between \$1,500-\$4,000. Expenses that will be reimbursed for include lost wages, maternity clothing, vitamins, childcare expenses, etc. The surrogate will not have to pay for any major expenses out-of-pocket; over the phone payment facilitated by IARC when possible/necessary.

B. Travel. All travel is arranged and paid for by IARC. Surrogate will receive a travel packet prior to travel including: information on the clinic, hotel, transportation, etc, as well as a travel advance check for food and transportation.

3. Maternity Clothing Allowance

\$400

A. Description. Surrogate is eligible to be reimbursed for maternity clothing up to \$400 starting in the second trimester.

4. Embryo Transfer Fee

\$500

A. Description. Surrogate is eligible to receive a transfer fee for any cycle where the administration of medications is required regardless of whether an actual embryo transfer takes place.

- | | | |
|-----|--|---------------------------------|
| 5. | D & C/Termination/Selective Reduction/Amniocentesis | \$500 per procedure |
| 6. | Cesarean Section | \$2,500 |
| 7. | Loss of Reproductive Organs | \$2,500 |
| 8. | Multiple Birth | \$2,000 |
| 9. | Bedrest | actual expenses incurred |
| | <p>A. <u>Description.</u> Surrogate will be eligible to be reimbursed for lost wages and childcare costs that are a result of the recommended bedrest by the attending physician.</p> | |
| 10. | Childcare | \$50 per day per child |
| | <p>A. <u>Description.</u> Surrogate shall be reimbursed for reasonable child care expenses necessarily incurred.</p> | |
| 11. | Travel and Car Mileage | 50.5 cents per mile |
| | <p>A. <u>Description.</u> Surrogate shall be reimbursed for reasonable travel and mileage expenses actually incurred.</p> | |
| 12. | Lost Wages | actual costs incurred |
| | <p>A. <u>Description.</u> Must provide reasonable proof of total earnings and lost wages.</p> | |
| 13. | Spouse's Lost Wages | actual costs incurred |
| | <p>A. <u>Description.</u> Surrogate's spouse must provide reasonable proof of total earnings and lost wages necessarily lost as a result of the program/pregnancy.</p> | |
| 14. | Medical Expenses | actual costs incurred |
| | <p>A. <u>Description.</u> Intended parents agree to pay ALL medical, hospitalization, pharmaceutical, laboratory and therapy expenses incurred as a result of the transfers or pregnancy or delivery which are not covered by her medical insurance company (if applicable).</p> | |
| 15. | Health Insurance | actual costs incurred |
| | <p>A. <u>Description.</u> Intended parents agree to pay surrogate's medical insurance premiums throughout the surrogacy procedures and until 60 days after the delivery of child unless alternative coverage is needed that is different than surrogate's family coverage plan.</p> | |
| 16. | Life Insurance | \$500 premium |
| | <p>A. <u>Description.</u> An optional life insurance policy may be requested by surrogate paid by the amount of \$500 by the intended parents. Must be done by the end of the 1st trimester.</p> | |
| 17. | Contract Review with Selected Attorney | \$1,000 |
| 18. | Preparation of a Formal Will | \$250 |